HENRY COUNTY COMMISSION
SEPTEMBER 22, 2026
10:00 A.M.

The Henry County Commission held its regular meeting on Tuesday, September 22, 2026, at 10:00 a.m. The following members were in attendance: Chairman Ray Marler and Commissioners Joe Falkner, John Ralph Saunders, Jason Hudspeth, Henry Grimsley and Jay Jones.

After the Pledge of Allegiance, Invocation was given by John Ralph Saunders.

Chairman Marler stated that we do have a quorum.

Public Comment from Citizens – None.

Consent Agenda
Chairman Marler requested a motion to approve the minutes of the August 4 , 2026, regular commission meeting. Joe Falkner moved to approve the minutes of August 4, 2026, regular commission meeting seconded by Henry Grimsley. Vote was unanimous.

Award and Presentation
None.

Scheduled Public Hearing
None.

New Business
Chairman Marler requested action on IT employment contract. Jay Jones moved to approve IT employment contract seconded by Henry Grimsley. Vote was unanimous.

Chairman Marler requested action to approve FY26 amended budget. Henry Grimsley moved to approve FY26 amended budget seconded by John Ralph Saunders. Vote was unanimous.

Chairman Marler requested action to approve FY27 budget including a 2% COLA increase. Joe Falkner moved to approve FY27 budget including a 2% COLA increase seconded by Jay Jones. Vote was unanimous.

Chairman Marler requested action on 2027 County Holiday Schedule. Jay Jones moved to approve 2027 County Holiday Schedule seconded by Joe Falkner. Vote was unanimous.

Chairman Marler requested action to approve 2026/2027 contract with Alabama Dept. of Youth Services. Henry Grimsley moved approve 2026/2027 contract with Alabama Dept. Of Youth Services. seconded by John Ralph Saunders. Vote was unanimous.

Chairman Marler requested action proclaim September as “Hunger Action Month”. Henry Grimlsey moved to proclaim September as “Hunger Action Month” seconded by John Ralph Saunders. Vote was unanimous.

Chairman Marler requested permission to re-appoint Eric Blankenship to the Henry County 911 Board for a four-year term. Jason Hudspeth moved to re-appoint Eric Blankenship to the Henry County 911 Board for a four-year term seconded by Henry Grimsley. Vote was unanimous.

Charman Marler requested action to re-appoint Ryan Feggins to the Henry County 911 Board for a four-year term. Jason Hudspeth moved to re-appoint Ryan Feggins to the Henry County 911 Board for a four-year term seconded by Jay Jones. Vote was unanimous.

Chairman Marler requested action to approve IT agreement between Henry County Commission and Henry County 911Board. Jay Jones moved to approve IT agreement between Henry County Commission and Henry County 911Board seconded by Henry Grimsley.

Chairman Marler requested action to approve Resolution for 2030 Longevity Bonus program thru ACCA Workers' Compensation Fund. Henry Grimsley moved to approve Resolution for 2030 Longevity Bonus program thru ACCA Workers' Compensation Fund seconded by Jason Hudspeth.

Chairman Marler requested action to approve Henry County NOAA Weather Radios Grant acceptance. Jason Hudspeth moved to approve Henry County NOAA Weather Radios Grant acceptance seconded by Jay Jones.

Chairman Marler requested action to approve "CR 45 Subdivision" on CR 45 in Headland. Henry Grimsley moved to approve "CR 45 Subdivision" on CR 45 in Headland seconded by John Ralph Saunders.

Chairman Marler requested action to approve "Quail Ridge Cottages, Phase III" off CR 13 in Headland. Joe Falkner moved to approve "Quail Ridge Cottages, Phase III" off CR 13 in Headland seconded by Jay Jones. Vote was unanimous.

Chairman Marler requested action to adopt policy regarding work performed by county forces for municipalities and other government entities. Jay Jones moved to adopt policy regarding work performed by county forces for municipalities and other government entities seconded by Henry Grimsley. Vote was unanimous.

Chairman Marler requested permission to award Road Building Material Bids to the appropriate bidders. Jay Jones moved to grant permission to award Road Building Material Bids to the appropriate bidders seconded by Henry Grimsley. Vote was unanimous.

Old Business
None.

Reports from Staff
Chairman Marler – October 12th Columbus Day Holiday. Next meeting date will be October 27th. Courthouse renovations are going well. October 7th-14th there be milling on the streets downtown. Thank you to Commissioner Saunders and Commissioner Grimsley on 16 years of service. Y'all have been great for Henry County!

County Administrator –Congratulations John Ralph and Mr. Henry on your 16 years of service. Thank you! ACEE audit is completed and our state audit is wrapping up. Our November meeting will be on Veteran's Day – Wednesday, November 11th. We are required to meet that day per code 11-3-1 (e). Thank you to Henry Grimsley for attending the ACCA business meeting at conference and for representing the county well!

County Engineer/Sanitation – See attached report.

Derek Peterson, County Attorney – none

Economic Development Director – See attached report.

EMA/Maintenance – none

Safety – See attached report.

Sheriff – See attached report.

Discussion items by Commissioners

Joe Falkner - Christi, thank you for being here and for helping the county! Thank you to all the employees. We are blessed to live here and for everyone to work together so well.

John Ralph Saunders – Thank everyone for coming and thank all department heads for doing a good job. Y'all have a good afternoon!

Jason Hudspeth – Thank all for the hard work. Thank everyone for coming today. Thank you to Christi.

Henry Grimsley – Big John, I've enjoyed 16 years serving with you! Thank you to the staff. For 16 years I have enjoyed what I do. Meeting people and getting the job done. You all make the customer happy. Keep on doing what you're doing.

Jay Jones – Thank everyone for the hard work. I know with the trees down we covered a lot of roads. Thank you to John Ralph and Mr. Henry on your 16 years of service. Thank you to Jason also. I've enjoyed our time together and the brothership we have.

On a motion by Henry Grimsley seconded by Jay Jones and a unanimous vote, the Commission adjourned the meeting at 10:41 a.m.